



**CITY OF DENTON  
CIVIL SERVICE COMMISSION  
MINUTES**

**Date/Time:** Monday, February 28, 2022, at 11:00 a.m.  
**Location:** Development Service – Training Rooms 1 and 2  
401 N. Elm Street, Denton, TX 76201

After determining that a quorum was present, the Civil Service Commission of the City of Denton, Texas convened in a Special Called Meeting on Monday, February 28, 2022, at 11:08 a.m. in Training Rooms 1 and 2 at the Development Service Building, 401 N. Elm Street, Denton, Texas.

PRESENT: Chair Darhyl Ramsey and Commissioners John Baines and Jaime Blanton

Also present were Civil Service Director Sarah Kuechler, Deputy City Attorney Michael Cronig, Fire Chief Kenneth Hedges, Police Lieutenant Michael Behrens, Police Officers Paul Weatherford, Jason Nalley, Je'Ni Scott, Arie'll Bell, Trevor Taylor, Police Sergeant Elisa Howell, and Civil Service Secretary Crystal Babcock.

**1. ITEMS FOR CONSIDERATION**

- A. CSC22-012 *Introduction of guests.*

None.

- B. CSC22-013 *Receive public comments.*

None.

- C. CSC22-014 *Consider approval of the minutes from the January 26, 2022, meeting.*

The Commissioners considered approval of minutes from the January 26, 2022, Civil Service Commission meeting. Commissioner Blanton motioned to approve the minutes as presented, and Commissioner Baines seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Blanton, Baines, and Ramsey

NAYS (0): None

ABSENT (0): None

- F. CSC22-018 *Hold discussion and take action to cancel the Fire Department Battalion Chief written promotional examination scheduled for March 1, 2022, in the event that an adequate number of eligible promotional candidates do not register to take the examination.*

Commissioner Baines made a motion to move Item F ahead of Item D. Commissioner Blanton seconded the motion. The motion carried, 3 – 0.

The Commissioners discussed canceling the Fire Battalion Chief written promotional examination scheduled for March 1, 2022, due to an inadequate number of eligible promotional candidates registering to take the examination (there were no Intent Forms filed by the deadline). Commissioner Blanton made a motion to approve the cancellation, Commissioner Baines seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Blanton, Baines, and Ramsey

NAYS (0): None

ABSENT (0): None

- D. CSC22-015 *Hold discussion and take action on the appealed questions from the Police Sergeant Promotional Examination that was administered on January 26, 2022.*

The Commissioners considered appeals of questions from the Police Department's Sergeant Promotional Examination that was administered on January 26, 2022. The following action was taken for each appealed question:

| Question | Action                       | Motion/Second  | Vote                  |
|----------|------------------------------|----------------|-----------------------|
| 38       | Sustain the Answer Key       | Blanton/Baines | 3 – 0                 |
| 52       | Sustain the Answer Key       | Blanton/Baines | 2 – 1; Baines Opposed |
| 54       | Sustain the Answer Key       | Baines/Blanton | 3 – 0                 |
| 89       | Sustain the Answer Key       | Baines/Blanton | 3 – 0                 |
| 97       | Disqualify the Test Question | Blanton/Baines | 3 – 0                 |

- E. CSC22-016 *Hold discussion and take action on the appealed questions from the Police Lieutenant Promotional Examination that was administered on January 26, 2022.*

The Commissioners considered appeals of questions from the Police Department's Lieutenant Promotional Examination that was administered on January 26, 2022. The following action was taken for each appealed question:

| Question | Action                       | Motion/Second  | Vote  |
|----------|------------------------------|----------------|-------|
| 45       | Disqualify the Test Question | Blanton/Baines | 3 – 0 |
| 48       | Disqualify the Test Question | Baines/Blanton | 3 – 0 |
| 49       | Disqualify the Test Question | Blanton/Baines | 3 – 0 |

- G. CSC22-017 *Discuss agenda and date of the next Civil Service Commission meeting.*

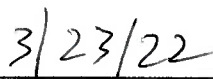
The next scheduled meeting is set for March 23, 2022, at 1:00 p.m. Commissioner Baines made a motion to adjourn at 1:00 p.m.; Commissioner Blanton seconded the motion. The motion carried, 3 – 0.

AYES (3): Commissioners Blanton, Baines, and Ramsey

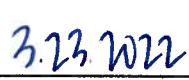
NAYS (0): None

ABSENT (0): None

  
DARHYL RAMSEY, CHAIR

  
DATE

  
CRYSTAL BABCOCK, CIVIL SERVICE SECRETARY

  
DATE