



City of Denton

City Hall
215 E. McKinney St.
Denton, Texas 76201
www.cityofdenton.com

Meeting Agenda Civil Service Commission

Wednesday, September 27, 2023

1:00 PM

Fire Station 7
Community Room

After determining that a quorum is present, the Civil Service Commission of the City of Denton, Texas will convene in a Regular Meeting on Wednesday, September 27, 2023, at 1:00 p.m. in the Community Room at Fire Station 7, 4201 Vintage Boulevard, Argyle, Texas, at which the following items will be considered:

1. ITEMS FOR CONSIDERATION

- A. [CSC23-053](#) Introduction of guests.
- B. [CSC23-054](#) Receive public comments.
- C. [CSC23-055](#) Consider approval of the minutes from the August 23, 2023, meeting.
Attachments: [August 23, 2023 Minutes DRAFT](#)
- D. [CSC23-056](#) Consider, hold discussion, and take action on the proposed 2024 Source Material List for the Police Department promotional examinations.
Attachments: [Agenda Information Sheet](#)
[2024 Police Promotional Source Material Lists \(Proposed\)](#)
- E. [CSC23-057](#) Receive a presentation by Staff, discuss, and provide direction on the Fitness for Duty Evaluation Essential Functions forms.
Attachments: [Agenda Information Sheet](#)
[Essential Functions Form - Fire \(DRAFT\)](#)
[Essential Functions Form - Police \(DRAFT\)](#)
[Example Fitness for Duty Memo](#)
- F. [CSC23-058](#) Receive a presentation by Staff on the 2023-2027 Meet and Confer Agreement between the City of Denton and the Denton Professional Firefighters Association, approved by Council on September 19, 2023, and provide direction to the Director to amend the Local Rules as needed to conform with the Agreement for approval by the Commission at an upcoming regularly scheduled meeting.
Attachments: [Exhibit 1 - Agenda Information Sheet - Fire Meet and Confer - Updated](#)
[Exhibit 2 - Fire Meet and Confer Agreement 2023-2027](#)
[Exhibit 3 - Fire Meet and Confer - Negotiation Changes Highlights](#)
- G. [CSC23-059](#) Discuss agenda and date of the next Civil Service Commission meeting.

2. CONCLUDING ITEMS

A. Under Section 551.042 of the Texas Open Meetings Act, respond to inquiries from the Civil Service Commission or the public with specific factual information or recitation of policy, or accept a proposal to place the matter on the agenda for an upcoming meeting and under Section 551.0415 of the Texas Open Meetings Act, provide reports about items of community interest regarding which no action will be taken, to include: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutary recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the governing body; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the Commission or an official or employee of the municipality; or an announcement involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda.

NOTE: The Civil Service Commission reserves the right to adjourn into a Closed Meeting on any item on its open meeting agenda consistent with Chapter 551 of the Texas Government Code, as amended, or as otherwise allowed by law.

C E R T I F I C A T E

I certify that the above notice of meeting was posted on the official website (<https://tx-denton.civicplus.com/242/Public-Meetings-Agendas>) and bulletin board at City Hall, 215 E. McKinney Street, Denton, Texas, on September 22, 2023, in advance of the 72-hour posting deadline, as applicable, and in accordance with Chapter 551 of the Texas Government Code.

OFFICE OF THE CITY SECRETARY

NOTE: THE CITY OF DENTON'S DESIGNATED PUBLIC MEETING FACILITIES ARE ACCESSIBLE IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT. THE CITY WILL PROVIDE ACCOMMODATION, SUCH AS SIGN LANGUAGE INTERPRETERS FOR THE HEARING IMPAIRED, IF REQUESTED AT LEAST 48 HOURS IN ADVANCE OF THE SCHEDULED MEETING. PLEASE CALL THE CITY SECRETARY'S OFFICE AT 940-349-8309 OR USE TELECOMMUNICATIONS DEVICES FOR THE DEAF (TDD) BY CALLING 1-800-RELAY-TX SO THAT REASONABLE ACCOMMODATION CAN BE ARRANGED.