



City of Denton

City Hall
215 E. McKinney St.
Denton, Texas 76201
www.cityofdenton.com

Meeting Agenda Civil Service Commission

Wednesday, January 24, 2024

1:00 PM

Police Substation
Community Room

After determining that a quorum is present, the Civil Service Commission of the City of Denton, Texas will convene in a Regular Meeting on Wednesday, January 24, 2024, at 1:00 p.m. in the Community Room at the Police Substation, 4111 Vintage Boulevard, Argyle, Texas, at which the following items will be considered:

1. ITEMS FOR CONSIDERATION

- A. [CSC24-001](#) Introduction of guests.
- B. [CSC24-002](#) Receive public comments.
- C. [CSC24-003](#) Consider approval of the minutes from the November 8, 2023, meeting.
Attachments: [November 8, 2023 Minutes DRAFT](#)
- D. [CSC24-004](#) Hold discussion and take action on the election of the Chair Commissioner and Vice-Chair Commissioner.
Attachments: [Agenda Information Sheet - Chair and Vice-Chair Election.pdf](#)
- E. [CSC24-005](#) Hold discussion and take action on the Eligibility List for beginning positions in the Police Department from the Written Examination that was administered on January 13, 2024.
Attachments: [Agenda Information Sheet](#)
[Police Recruit Eligibility List](#)
[Police Recruit Demographics](#)
- F. [CSC24-006](#) Hold discussion and take action on the Commission List for beginning positions in the Fire Department from the Written Examination that was administered on January 13, 2024.
Attachments: [Agenda Information Sheet](#)
[Fire Recruit Commission List](#)
[Fire Recruit Demographics](#)
- G. [CSC24-007](#) Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Fire Battalion Chief Promotional Examination (Source Material List was approved at the October 25, 2023, Civil Service Commission meeting, and subsequently posted).
Attachments: [Agenda Information Sheet](#)
[2024 Fire Battalion Chief Position Opportunity Announcement](#)

- H. [CSC24-008](#) Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Fire Captain Promotional Examination (Source Material List was approved at the October 25, 2023, Civil Service Commission meeting, and subsequently posted).
- Attachments: [Agenda Information Sheet](#)
[2024 Fire Captain Position Opportunity Announcement](#)
- I. [CSC24-009](#) Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Fire Driver Promotional Examination (Source Material List was approved at the October 25, 2023, Civil Service Commission meeting, and subsequently posted).
- Attachments: [Agenda Information Sheet](#)
[2024 Fire Driver Position Opportunity Announcement](#)
- J. [CSC24-010](#) Hold discussion and take action on the Position Opportunity Announcement (POA) to schedule the date, time, and location for the Police Department entrance examination.
- Attachments: [Agenda Information Sheet](#)
[Police Recruit Position Opportunity Announcement](#)
- K. [CSC24-012](#) Hold a discussion and take action on whether the Commission questions the fitness for duty determination of a Denton Police Officer under Texas Local Government Code 143.081.
- L. [CSC24-013](#) Hold discussion and take action on the meeting schedule for 2024.

2. CLOSED MEETING

- A. [CSC24-011](#) Consultation with Attorneys under Texas Government Code Section 551.071, Personnel Matters under Texas Government Code Chapter 551.074, and Deliberations Involving Medical or Psychiatric Records of Individuals under Texas Government Code Chapter 551.0785.

Receive information from staff and discuss, deliberate, and provide staff with direction pertaining to whether the Commission questions the fitness for duty determination of a Denton Police Officer under Texas Local Government Code Chapter 143.081. Consultation with the City's attorneys regarding legal issues associated with the fitness for duty determination where a public discussion of these legal matters would conflict with the duty of the City's attorneys to the City of Denton and the Denton City Council under the Texas Disciplinary Rules of Professional Conduct or of the State Bar of Texas, or would jeopardize the City's legal position in negotiations or potential litigation.

3. CONCLUDING ITEMS

A. Under Section 551.042 of the Texas Open Meetings Act, respond to inquiries from the Civil Service Commission or the public with specific factual information or recitation of policy, or accept a proposal to place the matter on the agenda for an upcoming meeting and under Section 551.0415 of the Texas Open Meetings Act, provide reports about items of community interest regarding which no action will be taken, to include: expressions of thanks, congratulations, or condolence; information regarding holiday schedules; an honorary or salutory recognition of a public official, public employee, or other citizen; a reminder about an upcoming event organized or sponsored by the governing body; information regarding a social, ceremonial, or community event organized or sponsored by an entity other than the governing body that was attended or is scheduled to be attended by a member of the Commission or an official or employee of the municipality; or an announcement involving an imminent threat to the public health and safety of people in the municipality that has arisen after the posting of the agenda.

NOTE: The Civil Service Commission reserves the right to adjourn into a Closed Meeting on any item on its open meeting agenda consistent with Chapter 551 of the Texas Government Code, as amended, or as otherwise allowed by law.

C E R T I F I C A T E

I certify that the above notice of meeting was posted on the official website (<https://tx-denton.civicplus.com/242/Public-Meetings-Agendas>) and bulletin board at City Hall, 215 E. McKinney Street, Denton, Texas, on January 19, 2024, in advance of the 72-hour posting deadline, as applicable, and in accordance with Chapter 551 of the Texas Government Code.

OFFICE OF THE CITY SECRETARY

NOTE: THE CITY OF DENTON'S DESIGNATED PUBLIC MEETING FACILITIES ARE ACCESSIBLE IN ACCORDANCE WITH THE AMERICANS WITH DISABILITIES ACT. THE CITY WILL PROVIDE ACCOMMODATION, SUCH AS SIGN LANGUAGE INTERPRETERS FOR THE HEARING IMPAIRED, IF REQUESTED AT LEAST 48 HOURS IN ADVANCE OF THE SCHEDULED MEETING. PLEASE CALL THE CITY SECRETARY'S OFFICE AT 940-349-8309 OR USE TELECOMMUNICATIONS DEVICES FOR THE DEAF (TDD) BY CALLING 1-800-RELAY-TX SO THAT REASONABLE ACCOMMODATION CAN BE ARRANGED.